

**Scott County School District 2  
School Board of Education Meeting  
Central Office Board Room  
375 East McClain Avenue  
Scottsburg, IN 47170**

**Available live on Scott County School District 2 Facebook Page**

<https://www.facebook.com/scsd2>

**Board Minutes  
September 8, 2020**

**Executive Session - 5:00 p.m.**

IC 5-14-1.5-6.1 (b) (3) For discussion of the assessment, design, and implementation of school safety and security measures, plans, and systems.

All board members present. Dr. Slaton and Mr. Brewster and all building administrators were in attendance.

**Regular Board Meeting - 6:30 p.m.**

I. Call to Order

Mr. Mays called the meeting to order at 6:42 p.m.

II. Pledge of Allegiance

III. Recognition of Visitors

There were several parents as well as teachers in attendance at the meeting. A parent asked how the Cares Grant money was being used. Mr. Brewster explained that those funds allowed the district to hire additional custodial staff to keep up with the sanitizing. Also purchased was disinfectant, chemicals, all items needed to keep buildings sanitized throughout the day. The grant will also help with additional staff training throughout the school year as well as extending our current building nurses time in each building. A parent asked about the shortage of substitute teachers. Dr. Slaton said the District has had two training sessions. 29 attended the first one and 24 attended the 2nd one. There is currently another training session to be offered this Friday. Dr. Slaton said that training sessions would be offered as needed to help get substitutes into the buildings. A question was asked about possibly allowing parents/guardians to sign a waiver if they chose for their student NOT to wear a mask. Dr. Slaton has worked with our legal counsel on this issue and as a school, we must enforce what our local, state, and federal health organizations mandate. Another issue was brought up regarding inconsistency of rules being followed between the schools. A parent mentioned a teacher requiring a

socially distanced class to wear a mask while the teacher didn't wear the mask. She indicated she wasn't a fan of the mask, she supported it so her kids could go to school. But the problem resided with the teacher requiring the mask of students who chose not to wear one despite the students being socially distanced.

Michelle Matern from the Scott County Health Department spoke. She wanted everyone to know that she has had numerous conversations with our Administration even before the shutdown. She is pleased with the relationship that the County Health Department and Scott District 2 has. She feels that this unfortunately isn't the case in other counties. Because of the preventive measures taken so far, we have not had to shut down any buildings such as others and Michelle said that is something to be very proud of. Michelle said at this time, there is no vaccine being talked about for anyone under the age of 18. At this time the quarantine is 14 days and it is inconvenient for all however, The Health Department can't control the number of days the CDC sets.

Dr. Kevin Rogers spoke and when comparing our community to others, our spread of Covid is much lower in numbers. He credits this to our school following all health guidelines even though they are not ideal or convenient. Dr. Rogers said that he and his colleagues review data daily and will ease restrictions when they can along with the recommendations at the state and national level.

Mrs. Roberts questioned why healthy students must go home, be quarantined, and miss school for 14 days when someone in their class has Covid. That creates a hardship on parents when they have to stay home with their children. It could result in termination of employment and also hurts our local businesses/industries. Mrs. Matern stated that when a child is sent home, they are sent home because they have possibly been exposed to Covid. Mrs. Matern agrees that the situation is not ideal but it is the rules passed down to us that we must follow. Mrs. Roberts brought up the statistical fact that very few students have died after contacting Covid and have a much greater recovery rate. Dr. Rogers agreed with those facts but added a lot of our students go home to grandparents or great-grandparents and the Health Department must be mindful of this. Mrs. Roberts expressed concerns regarding not allowing the quarantined class to go to the doctor similar to the kids who are sent home with symptoms. Basically, if a student is sent home with symptoms, they can go to the doctor and return to school the next day if they are cleared by the doctor. She expressed the following concerns:

- 1.) Education of the children - Our top priority as a school district is to safely provide the best education possible for our children. If we are allowing healthy children to unnecessarily be sent home, they are not getting the best education possible.
- 2.) Parents who miss work can encounter possible financial hardships due to quarantined "healthy" children. In the event their kid(s) get sick in the future, they could be at risk of losing their jobs due to high absenteeism.
- 3.) Businesses in our community are starting to see a spike in employee absenteeism due to quarantining decisions. Parents with limited options for alternative childcare are now forced to take off work. This causes inefficiencies in the workplace, along with financial hardships for businesses and business interruptions.

#### IV. Superintendent's Report

##### a. [Homebound Report](#)

Dr. Slaton said to let him know if there were any questions.

##### b. [Teacher Appreciation Grant Policy for 2020-2021](#)

c. [Enrollment Update](#)- ADM Count Day Update

2,584 at the end of the day on Friday. Two weeks to go until the Fall Count Day on September 18th. We are within 10 of where we were during our last count day. This is good news for us as others have seen 100+ fewer students.

d. [Teacher Evaluation Rubric](#), [Evaluation Plan](#)

HB 1002 allowed for some changes to the Teacher Evaluation Plan. The biggest change was decoupling the state assessment growth component from the teacher evaluation. Also, we have currently removed the local formative assessments as well. In early 2020, we were in the process of transitioning from STAR Assessments to Airways which was a formative assessment tool that was touted as being more in line with predictive ILearn Assessment results. As you know, we never were able to finish our formative assessments due to COVID and we also did not take the ILearn in the Spring of 2020. Thus, we have also removed the local Formative Assessment from our Teacher Evaluation. Thus, this year, it will be 80% Teacher Evaluation and 20% School Wide Learning Measure (~State Letter Grade).

V. Consideration of Modification to the Agenda and Approval

Mrs. Roberts made a motion to approve. 2nd by Mr. Moore, motion carried 5-0

1. [Brittany Menkedick - SHS English Teacher](#)

2. [Heather Cooper - SMS Instructional Aide](#) (Added 9-8)

3. [Coby Whittymore - Bus Driver](#) (Added 9-8)

VI. Consent Agenda

Mrs. Craig made a motion to approve. 2nd by Mrs. Soloe, motion carried 5-0

A. [Consideration of Board Minutes 8-25-20](#)

B. Financial Considerations

1. [Payroll Claims](#)

2. Regular Claims

a. [Regular Claims 8-20-20 - 9-3-20](#)

b. [AP Invoice Report 9-3-20](#)

C. [Financial Report](#)

Mrs. Roberts asked about the negative balance in the Retirement and School Lunch Accounts. Mrs. Corum said that she is still working on getting clarification from the state but there is money in the Rainy Day Fund that is needing to be transferred into the Retirement Account. Mrs. Roberts asked if the stipend paid for the cooks over the summer was taken out of the Cares Act Grant or the lunch account. Mrs. Corum said that it was taken out of the lunch account but the money will be replenished by the Cares Act Grant. Mrs. Roberts asked how often we received payment from the state. Mrs. Corum stated that we receive money monthly that goes into the Educational Fund. Also, we receive money twice a year from property taxes being paid that goes into the Operation Fund. Mrs. Corum said that our Assessment Valuation went up whereas a lot of other rural communities were down. Our ADM Count is staying near where it was last time. Both of these are good developments.

- D. Permission to Purchase/Renew  
 1. [Harmony Renewal \\$19,577.00](#)
- E. Personnel Recommendations
1. Retirement(s)
    - a. [Jean Mull - SHS Cook](#)  
 Jean has worked at SHS for the past 7 years. We want to thank Jean for her years of dedicated service at Scott 2 and we want to wish her well in her retirement years. We are hopeful that Jean will join us in May of 2021 at the Retirement Celebration to celebrate with us.
  2. Certified Staff Recommendation(s)
    - a. [Jonathan Boling - SHS Social Studies](#)
  3. Support Staff Recommendation(s)
    - a. [Linda Carter - JES Special Ed Aide](#)
    - b. [Chasity Wooten - JES 5.5 hr/180 day Custodian](#)
    - c. [Beth Robison - VFES Title 1 Tutor - Temporary](#)
    - d. [Kortni Marling - SHS Special Education Aide](#)
    - e. [Haley Caplinger - SMS 4 hr/182 days Cook](#)
    - f. [Amanda Bowling - LES Duty Aide](#)
    - g. [Bobbie Mullins - JES 3 hr/182 days Cook](#)
    - h. [Robyn Barber - VFES Duty Aide](#)
    - i. [Pamela Gibson - SHS 3 hr/182 days Cook](#)
    - j. [Dorothy Fergison - JES Duty Aide](#)
    - k. [Tonya Thompson - SHS Athletic Administrative Assistant](#)
    - l. [Megan Killey - SES Duty Aide](#)
    - m. [Joshua Whitehead - SES Duty Aide 4 hr/180 days](#)
    - n. [Shelby Johnson - JES Kindergarten Aide](#)
  4. ECA Recommendation(s)
    - a. [Billy Daniels - Athletic Mowing \(Contract as Needed\)](#)
    - b. [Angela Ray - SHS Class of 2024 Sponsor](#)
    - c. [Tony Carter SHS Asst. Wrestling Coach](#)
    - d. [Joshua Broadus - SMS 6th Grade Boys Basketball Coach](#)
    - e. [Chris Salkeld - SHS Volunteer Wrestling Coach](#)
    - f. [Richard Cooper - SMS Temperature Checker](#)
    - g. [Oakley Barger - SMS 6th Grade Girls B-Team Basketball Coach](#)
  5. [Permission to Post](#)
    - a. SHS 5.75 hr/ 182 days Cook

VIII. Other Business

1. [Cares Act Grant Update](#)

2. Permission to Post Notice for Public Hearing for 2021 Budget Estimate, [2021 3- year Capital Projects Plan](#), and [2021 5-year Bus Replacement Plan](#). Public Budget Hearing will be held on September 22 with Adoption Hearing to be held on October 6.

Mrs. Craig made a motion to approve. Second by Mrs. Soloe, motion carried 5-0.

Dr. Slaton asked about having another meeting before the next regularly scheduled one. The board decided to meet on September 16th. The Executive Session will begin at 5:30 in the high school media center followed by a public meeting at 7:00 in the high school commons.

Mrs. Roberts asked about teachers using pre-recorded lessons during the day to those students who are attending in person. A teacher spoke up and said that she and others use this method and it is called a “flipped classroom”. Dr. Slaton said he would check into this.

VIII. Adjourn

Mrs. Craig made a motion to adjourn at 8:18 p.m. Second by Mrs. Soloe, motion carried 5-0.

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Josh Mays, President

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Ron Moore, Vice President

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Andrea Soloe, Secretary

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Jennifer Craig, Member

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Christy Roberts, Member

